

VOTE SUMMARY REPORT

Date range covered : 01/01/2025 to 03/31/2025

KEFI Gold & Copper Plc

Meeting Date: 01/02/2025

Record Date: 12/30/2024

Country: United Kingdom

Meeting Type: Special

Primary ISIN: GB00BD8GP619

Shares Voted: 191,870,986

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Placing Shares, Conditional Subscription Shares, Conditional Remuneration Shares, and Broker Warrants	Mgmt	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Placing Shares, Conditional Subscription Shares, Conditional Remuneration Shares, and Broker Warrants	Mgmt	For

Inspired Plc

Meeting Date: 01/07/2025

Record Date: 01/03/2025

Country: United Kingdom

Meeting Type: Special

Primary ISIN: GB00BR2Q0V58

Shares Voted: 4,640,828

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For
2	Authorise Issue of Equity in Connection with the Placing, the Retail Offer, the Convertible Loan Notes, and the Warrants	Mgmt	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing, the Retail Offer, the Convertible Loan Notes, and the Warrants	Mgmt	For

Ion Beam Applications SA

Meeting Date: 01/07/2025	Country: Belgium
Record Date: 12/24/2024	Meeting Type: Extraordinary Shareholders
Primary ISIN: BE0003766806	

Shares Voted: 1,914,888

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Extraordinary Shareholders' Meeting Agenda	Mgmt	
	Receive Special Board Report in Accordance with Article 7:227 of the Code of Companies and Associations Re: Payment Facility Grant for the Acquisition by Management Anchorage SRL	Mgmt	
2	Approve Related Party Transaction	Mgmt	For

United Oil & Gas Plc

Meeting Date: 01/08/2025	Country: United Kingdom
Record Date: 01/06/2025	Meeting Type: Special
Primary ISIN: GB00BYX0MB92	

Shares Voted: 31,771,460

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Fundraising Shares, Placing Warrants, Broker Warrants and General Authority	Mgmt	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Fundraising Shares, Placing Warrants, Broker Warrants and General Authority	Mgmt	For

Serinus Energy Plc

Meeting Date: 01/09/2025	Country: Jersey
Record Date: 01/07/2025	Meeting Type: Special
Primary ISIN: JE00BNNMKT29	

Serinus Energy Plc

Shares Voted: 3,885,353

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Fundraising	Mgmt	For

HDFC Bank Ltd.

Meeting Date: 01/11/2025 Country: India
Record Date: 12/06/2024 Meeting Type: Special
Primary ISIN: INE040A01034

Shares Voted: 895,666

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director	Mgmt	For

80 Mile Plc

Meeting Date: 01/13/2025 Country: United Kingdom
Record Date: 01/09/2025 Meeting Type: Special
Primary ISIN: GB00BFD3VF20

Shares Voted: 144,660,370

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For
2	Authorise Issue of Equity	Mgmt	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Acquisition	Mgmt	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

TAYLOR MARITIME INVESTMENTS LIMITED

Meeting Date: 01/13/2025 Country: Guernsey
Record Date: 01/09/2025 Meeting Type: Special
Primary ISIN: GG00BP2NJT37

TAYLOR MARITIME INVESTMENTS LIMITED

Shares Voted: 609,275

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing (Investment Company) to a Premium Listing (Commercial Company)	Mgmt	For
2	Amend Articles of Association	Mgmt	For
3	Approve Change of Company Name to Taylor Maritime Limited	Mgmt	For

Shares Voted: 6,585,725

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing (Investment Company) to a Premium Listing (Commercial Company)	Mgmt	For
2	Amend Articles of Association	Mgmt	For
3	Approve Change of Company Name to Taylor Maritime Limited	Mgmt	For

Cibus Nordic Real Estate AB

Meeting Date: 01/14/2025

Record Date: 01/03/2025

Country: Sweden

Meeting Type: Extraordinary Shareholders

Primary ISIN: SE0010832204

Shares Voted: 34,471

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Elect Chairman of Meeting	Mgmt	For
3	Prepare and Approve List of Shareholders	Mgmt	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For
6	Approve Agenda of Meeting	Mgmt	For

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For
9	Approve Dividends	Mgmt	For
10	Close Meeting	Mgmt	

Diploma Plc

Meeting Date: 01/15/2025

Country: United Kingdom

Record Date: 01/13/2025

Meeting Type: Annual

Primary ISIN: GB0001826634

Shares Voted: 110,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Re-elect David Lowden as Director	Mgmt	For
4	Re-elect Johnny Thomson as Director	Mgmt	For
5	Re-elect Chris Davies as Director	Mgmt	For
6	Re-elect Jennifer Ward as Director	Mgmt	For
7	Re-elect Geraldine Huse as Director	Mgmt	For
8	Re-elect Dean Finch as Director	Mgmt	For
9	Elect Janice Stipp as Director	Mgmt	For
10	Elect Katie Bickerstaffe as Director	Mgmt	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
13	Approve Remuneration Report	Mgmt	For
14	Approve Remuneration Policy	Mgmt	For
15	Authorise Issue of Equity	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

Diploma Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Smiths News Plc

Meeting Date: 01/16/2025

Record Date: 01/14/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00B17WCR61

Shares Voted: 5,870,603

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Approve Special Dividend	Mgmt	For
5	Re-elect David Blackwood as Director	Mgmt	For
6	Re-elect Jonathan Bunting as Director	Mgmt	For
7	Re-elect Michael Holt as Director	Mgmt	For
8	Re-elect Mark Whiteling as Director	Mgmt	For
9	Re-elect Paul Baker as Director	Mgmt	For
10	Re-elect Deborah Rabey as Director	Mgmt	For
11	Reappoint BDO LLP as Auditors	Mgmt	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For
14	Authorise Issue of Equity	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Smiths News Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
18	Adopt New Articles of Association	Mgmt	For

B&M European Value Retail SA

Meeting Date: 01/20/2025

Record Date: 01/06/2025

Country: Luxembourg

Meeting Type: Ordinary Shareholders

Primary ISIN: LU1072616219

Shares Voted: 583,196

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Euan Sutherland as Director	Mgmt	For

Shares Voted: 1,985,450

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Euan Sutherland as Director	Mgmt	For

Forestar Group Inc.

Meeting Date: 01/20/2025

Record Date: 11/22/2024

Country: USA

Meeting Type: Annual

Primary ISIN: US3462321015

Shares Voted: 28,978

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Kellie L. Fischer	Mgmt	For
1b	Elect Director Samuel R. Fuller	Mgmt	Against
1c	Elect Director Lisa H. Jamieson	Mgmt	Against
1d	Elect Director Elizabeth (Betsy) Parmer	Mgmt	Against
1e	Elect Director George W. Seagraves, II	Mgmt	For
1f	Elect Director Donald J. Tomnitz	Mgmt	For

Forestar Group Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Amend Certificate of Incorporation to Modify Transaction Approval Thresholds	Mgmt	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For

Tracsis Plc

Meeting Date: 01/22/2025	Country: United Kingdom
Record Date: 01/20/2025	Meeting Type: Annual
Primary ISIN: GB00B28HSF71	

Shares Voted: 248,315

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
6	Re-elect Jill Easterbrook as Director	Mgmt	For
7	Elect Ross Paterson as Director	Mgmt	For
8	Re-elect James Routh as Director	Mgmt	For
9	Re-elect Tracy Sheedy as Director	Mgmt	For
10	Re-elect Christopher Barnes as Director	Mgmt	For
11	Re-elect Andrew Kelly as Director	Mgmt	For
12	Approve Final Dividend	Mgmt	For
13	Authorise Issue of Equity	Mgmt	For
14	Approve the Rules of the Tracsis plc 2025 Sharesave Scheme	Mgmt	For
15	Approve the Rules of the Tracsis plc 2025 International Scheme	Mgmt	For

Tracsis Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
19	Adopt New Articles of Association	Mgmt	For

Roebuck Food Group Plc

Meeting Date: 01/23/2025

Record Date: 01/19/2025

Country: Ireland

Meeting Type: Special

Primary ISIN: IE0006447985

Shares Voted: 6,618,285

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Acquisition of GlasPort Bio and GlasPort Rumen Tech	Mgmt	For
2	Approve Matters Relating to the Placing and Subscription	Mgmt	For
3	Authorise Issue of Equity	Mgmt	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
5	Authorise Repurchase of Company Shares and Setting of Re-issue Price	Mgmt	For

Samsonite International S.A.

Meeting Date: 01/23/2025

Record Date: 01/17/2025

Country: Luxembourg

Meeting Type: Extraordinary Shareholders

Primary ISIN: LU0633102719

Shares Voted: 131,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Change of Name of the Company and Modification of Articles of Incorporation	Mgmt	For

Samsonite International S.A.

Meeting Date: 01/23/2025

Record Date: 01/17/2025

Country: Luxembourg

Meeting Type: Ordinary Shareholders

Primary ISIN: LU0633102719

Shares Voted: 131,400

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Glenn Robert Richter as Director	Mgmt	For
2	Elect Deborah Thomas as Director	Mgmt	For

Allianz Emerging Markets Select Bond

Meeting Date: 01/24/2025

Record Date: 01/15/2025

Country: Luxembourg

Meeting Type: Annual

Primary ISIN: LU1794554391

Shares Voted: 18,096

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports, and Approve Financial Statements and Allocation of Income	Mgmt	For
2	Approve Discharge of Directors	Mgmt	For
3	Approve Discharge of PricewaterhouseCoopers as Auditor	Mgmt	For
4	Elect Oliver Drissen as Director	Mgmt	For
5	Elect Hanna Duer as Director	Mgmt	For
6	Elect Carina Feider as Director	Mgmt	For
7	Elect Silvana Pacitti as Director	Mgmt	For
8	Elect Heiko Tilmont as Director	Mgmt	For
9	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For

Team Plc

Meeting Date: 01/24/2025

Record Date: 01/22/2025

Country: Jersey

Meeting Type: Special

Primary ISIN: JE00BM90BX45

Team Plc

Shares Voted: 465,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

Vonovia SE

Meeting Date: 01/24/2025

Record Date: 01/17/2025

Country: Germany

Meeting Type: Extraordinary Shareholders

Primary ISIN: DE000A1ML7J1

Shares Voted: 629,643

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of Share Capital for Private Placement	Mgmt	For

BellRing Brands, Inc.

Meeting Date: 01/28/2025

Record Date: 12/02/2024

Country: USA

Meeting Type: Annual

Primary ISIN: US07831C1036

Shares Voted: 14,954

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For
2.1	Elect Director Robert V. Vitale	Mgmt	For
2.2	Elect Director Chonda J. Nwamu	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
5	Adopt Director Election Resignation Guideline	SH	Against

Conygar Investment Co. Plc

Meeting Date: 01/28/2025

Country: United Kingdom

Record Date: 01/24/2025

Meeting Type: Annual

Primary ISIN: GB0033698720

Shares Voted: 8,892,089

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Reappoint Saffery LLP as Auditors	Mgmt	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
5	Re-elect Robert Ware as Director	Mgmt	For
6	Re-elect Nigel Hamway as Director	Mgmt	For
7	Authorise Issue of Equity	Mgmt	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For

SSP Group Plc

Meeting Date: 01/28/2025

Country: United Kingdom

Record Date: 01/24/2025

Meeting Type: Annual

Primary ISIN: GB00BGBN7C04

Shares Voted: 4,800,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Re-elect Mike Clasper as Director	Mgmt	For
6	Re-elect Patrick Coveney as Director	Mgmt	For
7	Re-elect Jonathan Davies as Director	Mgmt	For
8	Re-elect Carolyn Bradley as Director	Mgmt	For

SSP Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Re-elect Tim Lodge as Director	Mgmt	For
10	Re-elect Judy Vezmar as Director	Mgmt	For
11	Re-elect Apurvi Sheth as Director	Mgmt	For
12	Elect Karina Deacon as Director	Mgmt	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For
16	Authorise Issue of Equity	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Visa Inc.

Meeting Date: 01/28/2025	Country: USA
Record Date: 12/02/2024	Meeting Type: Annual
Primary ISIN: US92826C8394	

Shares Voted: 309,351

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For
1b	Elect Director Kermit R. Crawford	Mgmt	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For
1d	Elect Director Ramon Laguarta	Mgmt	For
1e	Elect Director Teri L. List	Mgmt	For
1f	Elect Director John F. Lundgren	Mgmt	For
1g	Elect Director Ryan McInerney	Mgmt	For
1h	Elect Director Denise M. Morrison	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
1i	Elect Director Pamela Murphy	Mgmt	For
1j	Elect Director Linda J. Rendle	Mgmt	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against
5	Report on Company's Policy on Merchant Category Codes	SH	Against
6	Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	SH	Against
7	Report on Lobbying Payments and Policy	SH	Against

AJ Bell Plc

Meeting Date: 01/29/2025

Country: United Kingdom

Record Date: 01/27/2025

Meeting Type: Annual

Primary ISIN: GB00BFZNLB60

Shares Voted: 2,166,096

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Amendments to the Executive Incentive Plan	Mgmt	For
5	Approve Amendments to the Senior Manager Incentive Plan	Mgmt	For
6	Approve Final Dividend	Mgmt	For
7	Re-elect Fiona Clutterbuck as Director	Mgmt	For
8	Re-elect Michael Summersgill as Director	Mgmt	For
9	Re-elect Peter Birch as Director	Mgmt	For
10	Re-elect Evelyn Bourke as Director	Mgmt	For

AJ Bell Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Re-elect Eamonn Flanagan as Director	Mgmt	For
12	Re-elect Fiona Fry as Director	Mgmt	For
13	Re-elect Margaret Hassall as Director	Mgmt	For
14	Re-elect Les Platts as Director	Mgmt	For
15	Elect Julie Chakraverty as Director	Mgmt	For
16	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
18	Authorise Issue of Equity	Mgmt	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Imperial Brands Plc

Meeting Date: 01/29/2025

Record Date: 01/27/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB0004544929

Shares Voted: 408,882

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Therese Esperdy as Director	Mgmt	For
5	Re-elect Stefan Bomhard as Director	Mgmt	For
6	Re-elect Susan Clark as Director	Mgmt	For
7	Re-elect Ngozi Edozien as Director	Mgmt	For
8	Re-elect Andrew Gilchrist as Director	Mgmt	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Re-elect Alan Johnson as Director	Mgmt	For
10	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For
11	Re-elect Lukas Paravicini as Director	Mgmt	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For
13	Elect Julie Hamilton as Director	Mgmt	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For
17	Authorise Issue of Equity	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Auction Technology Group Plc

Meeting Date: 01/30/2025

Country: United Kingdom

Record Date: 01/28/2025

Meeting Type: Annual

Primary ISIN: GB00BMVQDZ64

Shares Voted: 1,204,184

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Re-elect John-Paul Savant as Director	Mgmt	For
5	Re-elect Tom Hargreaves as Director	Mgmt	For
6	Re-elect Scott Forbes as Director	Mgmt	For
7	Re-elect Pauline Reader as Director	Mgmt	For

Auction Technology Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Re-elect Suzanne Baxter as Director	Mgmt	For
9	Re-elect Tamsin Todd as Director	Mgmt	For
10	Elect Andrew Miller as Director	Mgmt	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For
14	Authorise Issue of Equity	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Azenta, Inc.

Meeting Date: 01/30/2025	Country: USA
Record Date: 12/09/2024	Meeting Type: Annual
Primary ISIN: US1143401024	

Shares Voted: 13,892

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Frank E. Casal	Mgmt	For
1.2	Elect Director William L. Cornog	Mgmt	For
1.3	Elect Director Robyn C. Davis	Mgmt	For
1.4	Elect Director Dipal Doshi	Mgmt	For
1.5	Elect Director Quentin G. Koffey	Mgmt	For
1.6	Elect Director Martin D. Madaus	Mgmt	For
1.7	Elect Director Alan J. Malus	Mgmt	For
1.8	Elect Director John P. Marotta	Mgmt	For

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.9	Elect Director Erica J. McLaughlin	Mgmt	For
1.10	Elect Director Tina S. Nova	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Clicks Group Ltd.

Meeting Date: 01/30/2025	Country: South Africa
Record Date: 01/24/2025	Meeting Type: Annual
Primary ISIN: ZAE000134854	
Shares Voted: 6,475	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	Mgmt	For
2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	Mgmt	For
3	Re-elect Penelope Moumakwa as Director	Mgmt	For
4	Re-elect Sango Ntsaluba as Director	Mgmt	For
5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	Mgmt	For
5.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	For
5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	For
5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	For
6	Approve Remuneration Policy	Mgmt	For
7	Approve Remuneration Implementation Report	Mgmt	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For
9	Approve Directors' Fees	Mgmt	For

Clicks Group Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For

Treatt Plc

Meeting Date: 01/30/2025	Country: United Kingdom
Record Date: 01/28/2025	Meeting Type: Annual
Primary ISIN: GB00BKS7YK08	

Shares Voted: 845,011

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Elect David Shannon as Director	Mgmt	For
6	Re-elect Ryan Govender as Director	Mgmt	For
7	Re-elect Christine Sisler as Director	Mgmt	For
8	Re-elect Philip O'Connor as Director	Mgmt	For
9	Re-elect Vijay Thakrar as Director	Mgmt	For
10	Re-elect Bronagh Kennedy as Director	Mgmt	For
11	Reappoint BDO LLP as Auditors	Mgmt	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
13	Approve Save As You Earn Plan	Mgmt	For
14	Authorise Issue of Equity	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Focusrite Plc

Meeting Date: 01/31/2025

Record Date: 01/29/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00BSBMW716

Shares Voted: 927,095

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Approve Remuneration Report	Mgmt	For
5	Re-elect Philip Dudderidge as Director	Mgmt	For
6	Re-elect Tim Carroll as Director	Mgmt	For
7	Re-elect Sally McKone as Director	Mgmt	For
8	Re-elect David Bezem as Director	Mgmt	For
9	Re-elect Naomi Climer as Director	Mgmt	For
10	Re-elect Mike Butterworth as Director	Mgmt	For
11	Appoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For
12	Authorise Issue of Equity	Mgmt	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For

MULTI UNITS LUXEMBOURG - Amundi UK Equity All Cap UCITS ETF

Meeting Date: 01/31/2025

Record Date: 01/26/2025

Country: Luxembourg

Meeting Type: Annual

Primary ISIN: LU1781541096

Shares Voted: 1,562,102

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt	

MULTI UNITS LUXEMBOURG - Amundi UK Equity All Cap UCITS ETF

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Financial Statements	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Directors	Mgmt	For
5	Re-elect Mehdi Balafrej as Director	Mgmt	For
6	Re-elect Lucien Caytan as Director	Mgmt	For
7	Re-elect Gregory Berthier as Director	Mgmt	For
8	Re-elect Pierre Jond as Director	Mgmt	For
9	Acknowledge Resignation of Charles Giraldez as Director	Mgmt	
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
11	Transact Other Business (Non-Voting)	Mgmt	

MULTI UNITS LUXEMBOURG - Amundi UK Government Bond

Meeting Date: 01/31/2025

Country: Luxembourg

Record Date: 01/26/2025

Meeting Type: Annual

Primary ISIN: LU2928618698

Shares Voted: 295,902

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Financial Statements	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Directors	Mgmt	For
5	Re-elect Mehdi Balafrej as Director	Mgmt	For
6	Re-elect Lucien Caytan as Director	Mgmt	For
7	Re-elect Gregory Berthier as Director	Mgmt	For
8	Re-elect Pierre Jond as Director	Mgmt	For
9	Acknowledge Resignation of Charles Giraldez as Director	Mgmt	
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For

MULTI UNITS LUXEMBOURG - Amundi UK Government Bond

Proposal Number	Proposal Text	Proponent	Vote Instruction
11	Transact Other Business (Non-Voting)	Mgmt	

MULTI UNITS LUXEMBOURG - Amundi US Treasury Bond 3-7Y UCITS ETF

Meeting Date: 01/31/2025	Country: Luxembourg
Record Date: 01/26/2025	Meeting Type: Annual
Primary ISIN: LU1407888996	
Shares Voted: 111,592	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Financial Statements	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Directors	Mgmt	For
5	Re-elect Mehdi Balafrej as Director	Mgmt	For
6	Re-elect Lucien Caytan as Director	Mgmt	For
7	Re-elect Gregory Berthier as Director	Mgmt	For
8	Re-elect Pierre Jond as Director	Mgmt	For
9	Acknowledge Resignation of Charles Giraldez as Director	Mgmt	
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
11	Transact Other Business (Non-Voting)	Mgmt	

MULTI UNITS LUXEMBOURG - Lyxor Core UK Government Inflation-Linked Bond (DR) UCI

Meeting Date: 01/31/2025	Country: Luxembourg
Record Date: 01/26/2025	Meeting Type: Annual
Primary ISIN: LU2928618771	
Shares Voted: 25,698	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt	

MULTI UNITS LUXEMBOURG - Lyxor Core UK Government Inflation-Linked Bond (DR) UCI

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Financial Statements	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Directors	Mgmt	For
5	Re-elect Mehdi Balafrej as Director	Mgmt	For
6	Re-elect Lucien Caytan as Director	Mgmt	For
7	Re-elect Gregory Berthier as Director	Mgmt	For
8	Re-elect Pierre Jond as Director	Mgmt	For
9	Acknowledge Resignation of Charles Giraldez as Director	Mgmt	
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
11	Transact Other Business (Non-Voting)	Mgmt	

WeCap Plc

Meeting Date: 02/03/2025

Country: United Kingdom

Record Date: 01/30/2025

Meeting Type: Annual

Primary ISIN: GB00BKTRF404

Shares Voted: 19,081,536

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Elect Alexander Barblett as Director	Mgmt	For
3	Elect John Taylor as Director	Mgmt	For
4	Appoint Edwards Veeder (UK) Limited as Auditors	Mgmt	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
6	Authorise Issue of Equity	Mgmt	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

ESCO Technologies Inc.

Meeting Date: 02/04/2025

Country: USA

Record Date: 11/27/2024

Meeting Type: Annual

Primary ISIN: US2963151046

Shares Voted: 7,337

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director David A. Campbell	Mgmt	For
1.2	Elect Director Penelope M. Conner	Mgmt	For
1.3	Elect Director Gloria L. Valdez	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For

Grainger Plc

Meeting Date: 02/05/2025

Country: United Kingdom

Record Date: 02/03/2025

Meeting Type: Annual

Primary ISIN: GB00B04V1276

Shares Voted: 62,081

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Mark Clare as Director	Mgmt	For
5	Re-elect Helen Gordon as Director	Mgmt	For
6	Re-elect Robert Hudson as Director	Mgmt	For
7	Re-elect Justin Read as Director	Mgmt	For
8	Re-elect Janette Bell as Director	Mgmt	For
9	Re-elect Carol Hui as Director	Mgmt	For
10	Re-elect Michael Brodtman as Director	Mgmt	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For

Grainger Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Authorise Issue of Equity	Mgmt	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For

Premier Miton Group Plc

Meeting Date: 02/05/2025

Record Date: 02/03/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00BZB2KR63

Shares Voted: 716,917

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Reappoint EY LLP as Auditors	Mgmt	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
4	Approve Final Dividend	Mgmt	For
5	Approve Remuneration Report	Mgmt	For
6	Re-elect Robert Colthorpe as Director	Mgmt	For
7	Re-elect Piers Harrison as Director	Mgmt	For
8	Re-elect Sarah Walton as Director	Mgmt	For
9	Authorise Issue of Equity	Mgmt	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For
12	Adopt New Articles of Association	Mgmt	For

Enerpac Tool Group Corp.

Meeting Date: 02/06/2025

Country: USA

Record Date: 12/02/2024

Meeting Type: Annual

Primary ISIN: US2927651040

Shares Voted: 25,825

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For
1.3	Elect Director J. Palmer Clarkson	Mgmt	For
1.4	Elect Director Danny L. Cunningham	Mgmt	For
1.5	Elect Director E. James Ferland	Mgmt	For
1.6	Elect Director Colleen M. Healy	Mgmt	For
1.7	Elect Director Richard D. Holder	Mgmt	For
1.8	Elect Director Lynn C. Minella	Mgmt	For
1.9	Elect Director Sidney S. Simmons	Mgmt	For
1.10	Elect Director Paul E. Sternlieb	Mgmt	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

GCP Infrastructure Investments Limited

Meeting Date: 02/13/2025

Country: Jersey

Record Date: 02/11/2025

Meeting Type: Annual

Primary ISIN: JE00B6173J15

Shares Voted: 3,766,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Re-elect Julia Chapman as Director	Mgmt	For
5	Re-elect Steven Wilderspin as Director	Mgmt	For

GCP Infrastructure Investments Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Re-elect Dawn Crichard as Director	Mgmt	For
7	Re-elect Andrew Didham as Director	Mgmt	For
8	Re-elect Alex Yew as Director	Mgmt	For
9	Elect Ian Brown as Director	Mgmt	For
10	Approve the Company's Dividend Policy	Mgmt	For
11	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For
13	Authorise the Company to Cancel or Hold Treasury Shares	Mgmt	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Adopt New Articles of Association	Mgmt	For

Shares Voted: 7,460,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Remuneration Policy	Mgmt	For
4	Re-elect Julia Chapman as Director	Mgmt	For
5	Re-elect Steven Wilderspin as Director	Mgmt	For
6	Re-elect Dawn Crichard as Director	Mgmt	For
7	Re-elect Andrew Didham as Director	Mgmt	For
8	Re-elect Alex Yew as Director	Mgmt	For
9	Elect Ian Brown as Director	Mgmt	For
10	Approve the Company's Dividend Policy	Mgmt	For
11	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For

GCP Infrastructure Investments Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
13	Authorise the Company to Cancel or Hold Treasury Shares	Mgmt	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
16	Adopt New Articles of Association	Mgmt	For

National World Plc

Meeting Date: 02/13/2025

Country: United Kingdom

Record Date: 02/11/2025

Meeting Type: Special

Primary ISIN: GB00BJN5J635

Shares Voted: 744,980

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of National World plc by Neo Media Publishing Limited	Mgmt	For

National World Plc

Meeting Date: 02/13/2025

Country: United Kingdom

Record Date: 02/11/2025

Meeting Type: Court

Primary ISIN: GB00BJN5J635

Shares Voted: 744,980

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Court Meeting	Mgmt	
1	Approve Scheme of Arrangement	Mgmt	For

BH Macro Limited

Meeting Date: 02/18/2025

Country: Guernsey

Record Date: 02/14/2025

Meeting Type: Special

Primary ISIN: GG00BQBFY479

BH Macro Limited

Shares Voted: 119,230

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Class Meeting of the Holders of Sterling Shares	Mgmt	
	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	Against

Shares Voted: 4,084,730

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Class Meeting of the Holders of Sterling Shares	Mgmt	
	Approve Matters Relating to the Voluntary Winding-Up of the Company	Mgmt	Against

Tharisa Plc

Meeting Date: 02/19/2025 Country: Cyprus
Record Date: 02/14/2025 Meeting Type: Annual

Primary ISIN: CY0103562118

Shares Voted: 3,761,433

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Annual Meeting Agenda	Mgmt	
	Ordinary Resolution	Mgmt	
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Ratify BDO Cyprus Limited as Auditors	Mgmt	For
3.1	Elect Gloria Zvaravanhu as Director	Mgmt	For
3.2	Re-elect David Salter as Director	Mgmt	For
3.3	Re-elect Carol Bell as Director	Mgmt	For
4	Authorize Issue of Equity	Mgmt	For
5	Eliminate Preemptive Rights in Connection with Item 4	Mgmt	For
6	Authorize Board to Issue Shares for Cash	Mgmt	For
7.1	Approve Remuneration Policy	Mgmt	For

Tharisa Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.2	Approve Remuneration Report	Mgmt	For
	Special Resolution	Mgmt	
1	Authorize Share Repurchase Program	Mgmt	For
	Ordinary Resolution	Mgmt	
8	Approve Final Dividend	Mgmt	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For

Raymond James Financial, Inc.

Meeting Date: 02/20/2025

Record Date: 12/18/2024

Country: USA

Meeting Type: Annual

Primary ISIN: US7547301090

Shares Voted: 526,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For
1b	Elect Director Jeffrey N. Edwards	Mgmt	For
1c	Elect Director Benjamin C. Esty	Mgmt	For
1d	Elect Director Art A. Garcia	Mgmt	For
1e	Elect Director Anne Gates	Mgmt	For
1f	Elect Director Gordon L. Johnson	Mgmt	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For
1h	Elect Director Roderick C. McGeary	Mgmt	For
1i	Elect Director Cecily M. Mistarz	Mgmt	For
1j	Elect Director Paul C. Reilly	Mgmt	For
1k	Elect Director Raj Seshadri	Mgmt	For
1l	Elect Director Paul M. Shoukry	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify KPMG LLP as Auditors	Mgmt	For

Gooch & Housego Plc

Meeting Date: 02/24/2025

Country: United Kingdom

Record Date: 02/20/2025

Meeting Type: Annual

Primary ISIN: GB0002259116

Shares Voted: 664,956

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Gary Bullard as Director	Mgmt	For
5	Re-elect Charlie Peppiatt as Director	Mgmt	For
6	Re-elect Chris Jewell as Director	Mgmt	For
7	Re-elect Louise Evans as Director	Mgmt	For
8	Re-elect Jim Haynes as Director	Mgmt	For
9	Re-elect Susan Searle as Director	Mgmt	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
12	Authorise Issue of Equity	Mgmt	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Virgin Wines UK PLC

Meeting Date: 02/24/2025

Country: United Kingdom

Record Date: 02/20/2025

Meeting Type: Special

Primary ISIN: GB00BN33TR63

Shares Voted: 2,165,049

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For

Channel Islands Property Fund Limited

Meeting Date: 02/25/2025 Country: Guernsey
Record Date: 02/21/2025 Meeting Type: Annual

Primary ISIN: GG00B62DS151

Shares Voted: 874,569

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
4	Re-elect Shelagh Mason as Director	Mgmt	For
5	Re-elect Paul Le Marquand as Director	Mgmt	For
6	Re-elect Steve Le Page as Director	Mgmt	For
7	Re-elect Paul Turner as Director	Mgmt	For
8	Authorise Market Purchase of Shares	Mgmt	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

On The Beach Group Plc

Meeting Date: 02/25/2025 Country: United Kingdom
Record Date: 02/21/2025 Meeting Type: Annual

Primary ISIN: GB00BYM1K758

Shares Voted: 1,053,457

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Re-elect Richard Pennycook as Director	Mgmt	For
5	Re-elect Simon Cooper as Director	Mgmt	For
6	Re-elect Shaun Morton as Director	Mgmt	For
7	Re-elect Elaine O'Donnell as Director	Mgmt	For

On The Beach Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
8	Re-elect Justine Greening as Director	Mgmt	For
9	Re-elect Zoe Harris as Director	Mgmt	For
10	Re-elect Veronica Sharma as Director	Mgmt	For
11	Re-elect Jon Wormald as Director	Mgmt	For
12	Elect Victoria Self as Director	Mgmt	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
15	Authorise Issue of Equity	Mgmt	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Victorian Plumbing Group Plc

Meeting Date: 02/25/2025	Country: United Kingdom
Record Date: 02/21/2025	Meeting Type: Annual
Primary ISIN: GB00BNVVHD43	

Shares Voted: 4,186,335

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
4	Approve Remuneration Policy	Mgmt	For
5	Approve Final Dividend	Mgmt	For
6	Re-elect Philip Bowcock as Director	Mgmt	For

Victorian Plumbing Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Re-elect Mark Radcliffe as Director	Mgmt	For
8	Re-elect Daniel Barton as Director	Mgmt	For
9	Re-elect Damian Sanders as Director	Mgmt	For
10	Re-elect Dianne Walker as Director	Mgmt	For
11	Authorise Issue of Equity	Mgmt	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Shares Voted: 4,500,668

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
4	Approve Remuneration Policy	Mgmt	Against
5	Approve Final Dividend	Mgmt	For
6	Re-elect Philip Bowcock as Director	Mgmt	Abstain
7	Re-elect Mark Radcliffe as Director	Mgmt	For
8	Re-elect Daniel Barton as Director	Mgmt	For
9	Re-elect Damian Sanders as Director	Mgmt	For
10	Re-elect Dianne Walker as Director	Mgmt	For
11	Authorise Issue of Equity	Mgmt	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For

Victorian Plumbing Group Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Deere & Company

Meeting Date: 02/26/2025	Country: USA
Record Date: 12/30/2024	Meeting Type: Annual
Primary ISIN: US2441991054	

Shares Voted: 13,909

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For
1b	Elect Director Tamra A. Erwin	Mgmt	For
1c	Elect Director R. Preston Feight	Mgmt	For
1d	Elect Director Alan C. Heuberger	Mgmt	For
1e	Elect Director L. Neil Hunn	Mgmt	For
1f	Elect Director Michael O. Johanns	Mgmt	For
1g	Elect Director John C. May	Mgmt	For
1h	Elect Director Gregory R. Page	Mgmt	For
1i	Elect Director Sherry M. Smith	Mgmt	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For
1k	Elect Director Sheila G. Talton	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
4	Report on Statistical Differences in Hiring Across Race and Gender	SH	Against
5	Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SH	Against
6	Establish a Board Committee on Corporate Financial Sustainability	SH	Against
7	Report on a Civil Rights Audit	SH	For
8	Report on Discrimination in Charitable Contributions	SH	Against

Tetra Tech, Inc.

Meeting Date: 02/27/2025

Record Date: 01/02/2025

Country: USA

Meeting Type: Annual

Primary ISIN: US88162G1031

Shares Voted: 1,500,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For
1C	Elect Director John M. Douglas	Mgmt	For
1D	Elect Director Prashant Gandhi	Mgmt	For
1E	Elect Director Christiana Obiaya	Mgmt	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For
1G	Elect Director Kirsten M. Volpi	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For

Amundi Index Solutions - Amundi MSCI EM Asia

Meeting Date: 02/28/2025

Record Date: 02/23/2025

Country: Luxembourg

Meeting Type: Annual

Primary ISIN: LU1681044480

Shares Voted: 190,229

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Financial Statements	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Directors	Mgmt	For
5	Re-elect Nicolas Vauleon as Director	Mgmt	For
6	Re-elect Mehdi Balafrej as Director	Mgmt	For
7	Re-elect Pierre Jond as Director	Mgmt	For
8	Re-elect Alan Guy as Director	Mgmt	For

Amundi Index Solutions - Amundi MSCI EM Asia

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
10	Transact Other Business (Non-Voting)	Mgmt	

Amundi Index Solutions - Amundi Prime Japan

Meeting Date: 02/28/2025

Country: Luxembourg

Record Date: 02/23/2025

Meeting Type: Annual

Primary ISIN: LU2753546519

Shares Voted: 292,138

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt	
2	Approve Financial Statements	Mgmt	For
3	Approve Allocation of Income	Mgmt	For
4	Approve Discharge of Directors	Mgmt	For
5	Re-elect Nicolas Vauleon as Director	Mgmt	For
6	Re-elect Mehdi Balafrej as Director	Mgmt	For
7	Re-elect Pierre Jond as Director	Mgmt	For
8	Re-elect Alan Guy as Director	Mgmt	For
9	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For
10	Transact Other Business (Non-Voting)	Mgmt	

LWSA SA

Meeting Date: 02/28/2025

Country: Brazil

Record Date:

Meeting Type: Extraordinary Shareholders

Primary ISIN: BRLWSAACNOR8

Shares Voted: 162,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transactions	Mgmt	For
2	Ratify Agreement to Absorb LWK Hosting Participaco es Ltda. (LwK), Approve Independent Firm's Appraisal, and Approve Absorption of LwK	Mgmt	For
3	Ratify Agreement to Absorb Locaweb Commerce Holding Ltda. (LwCommerce), Approve Independent Firm's Appraisal, and Approve Absorption of LwCommerce	Mgmt	For
4	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	Mgmt	For
5	Approve Waiver of Publication of Annexes to the EGM, Except when Required by Law or Regulation, and Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For

Oncoclinicas do Brasil Servicos Medicos SA

Meeting Date: 02/28/2025Country: Brazil

Record Date:Meeting Type: Extraordinary Shareholders

Primary ISIN: BRONCOACNOR6

Shares Voted: 131,363

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Agreement to Absorb Ceu de Brasilia Participaco es S.A. and Agreement for Partial Spin-Off of Cettro - Centro de Tratamento Ltda. and AIO - Instituto de Cancer de Brasilia Ltda. and Absorption of Partial Spun-Off Assets	Mgmt	For
2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For
3	Approve Independent Firm's Appraisals	Mgmt	For

Oncoclinicas do Brasil Servicos Medicos SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Absorption of Ceu de Brasilia Participacoes S.A. and Partial Spin-Off of Cettro - Centro de Tratamento Ltda. and AIO - Instituto de Cancer de Brasilia Ltda. and Absorption of Partial Spun-Off Assets	Mgmt	For
5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For

Mears Group Plc

Meeting Date: 03/03/2025

Country: United Kingdom

Record Date: 02/27/2025

Meeting Type: Special

Primary ISIN: GB0005630420

Shares Voted: 212,395

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Ramsdens Holdings Plc

Meeting Date: 03/03/2025

Country: United Kingdom

Record Date: 02/27/2025

Meeting Type: Annual

Primary ISIN: GB00BDR6V192

Shares Voted: 112,599

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	Against
3	Re-elect Simon Herrick as Director	Mgmt	For
4	Re-elect Peter Kenyon as Director	Mgmt	For
5	Re-elect Martin Clyburn as Director	Mgmt	For
6	Re-elect Karen Ingham as Director	Mgmt	For
7	Elect Christopher Muir as Director	Mgmt	For
8	Approve Final Dividend	Mgmt	For

Ramsdens Holdings Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
9	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
11	Authorise Issue of Equity	Mgmt	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

Ringjobing Landbobank A/S

Meeting Date: 03/05/2025	Country: Denmark
Record Date: 02/26/2025	Meeting Type: Annual
Primary ISIN: DK0060854669	

Shares Voted: 118,297

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Elect Chair of Meeting	Mgmt	
2	Approve Report of Board	Mgmt	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For
4	Approve Allocation of Income	Mgmt	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For
6	Approve Remuneration of Directors	Mgmt	For
7	Approve Remuneration Policy	Mgmt	For
8.a	Reelect Mette Bundgaard as Member of Committee of Representatives	Mgmt	For
8.b	Reelect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	For
8.c	Reelect Ole Kirkegard Erlandsen as Member of Committee of Representatives	Mgmt	For
8.d	Reelect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	For
8.e	Reelect Tonny Hansen as Member of Committee of Representatives	Mgmt	For
8.f	Reelect Kim Jacobsen as Member of Committee of Representatives	Mgmt	For

Ringkjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
8.g	Reelect Morten Jensen as Member of Committee of Representatives	Mgmt	For
8.h	Reelect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	For
8.i	Reelect Lotte Littau Kjaergaard as Member of Committee of Representatives	Mgmt	For
8.j	Reelect Niels Erik Burgdorf Madsen as Member of Committee of Representatives	Mgmt	For
8.k	Reelect Martin Krogh Pedersen as Member of Committee of Representatives	Mgmt	For
8.l	Reelect Poul Kjaer Poulsgaard as Member of Committee of Representatives	Mgmt	For
8.m	Reelect Kristian Skannerup as Member of Committee of Representatives	Mgmt	For
8.n	Reelect Allan Ostergaard Sorensen as Member of Committee of Representatives	Mgmt	For
8.o	Reelect Jorgen Kolle Sorensen as Member of Committee of Representatives	Mgmt	For
8.p	Reelect Sten Uggerhoj as Member of Committee of Representatives	Mgmt	For
8.q	Reelect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	For
8.r	Reelect Christina Orskov as Member of Committee of Representatives	Mgmt	For
8.s	Elect Rasmus Alstrup as Member of Committee of Representatives	Mgmt	For
8.t	Elect Rikke Ahnfeldt Kjaer as Member of Committee of Representatives	Mgmt	For
8.u	Elect Pia Stevnhoj Sommer as Member of Committee of Representatives	Mgmt	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
10	Authorize Share Repurchase Program	Mgmt	For

Ringjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
11.a	Approve Creation of DKK 5.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.7 Million Pool of Capital without Preemptive Rights	Mgmt	For
11.b	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For
11.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For
11.d	Shareholder Proposals Submitted by Poul Aksel Andersen, Hobro	Mgmt	Against
	Approve Proposal Concerning the Composition of the Shareholders' Committee	SH	

XP Factory Plc

Meeting Date: 03/05/2025

Country: United Kingdom

Record Date: 03/03/2025

Meeting Type: Special

Primary ISIN: GB00BDB79J29

Shares Voted: 707,906

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Cancellation of the Amount Standing to the Credit of the Company's Share Premium Account	Mgmt	For

Indian Energy Exchange Limited

Meeting Date: 03/06/2025

Country: India

Record Date: 01/31/2025

Meeting Type: Special

Primary ISIN: INE022Q01020

Shares Voted: 4,570,926

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Postal Ballot	Mgmt	For
	Elect Pradeep Kumar Pujari as Director	Mgmt	

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/06/2025	Country: USA
Record Date: 01/13/2025	Meeting Type: Annual
Primary ISIN: US55405Y1001	

Shares Voted: 4,742

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Elect Director Peter Chung	Mgmt	For
1.2	Elect Director Geoffrey Ribar	Mgmt	For
1.3	Elect Director John Ritchie	Mgmt	For
1.4	Elect Director Jihye Whang Rosenband	Mgmt	For
1.5	Elect Director Murugesan "Raj" Shanmugaraaj	Mgmt	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For

Polycab India Limited

Meeting Date: 03/06/2025	Country: India
Record Date: 01/31/2025	Meeting Type: Special
Primary ISIN: INE455K01017	

Shares Voted: 2,687

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Approve Appointment and Remuneration of Vijay Pandey as Whole-Time Director Designated as Executive Director	Mgmt	For
2	Elect Sumit Malhotra as Director	Mgmt	For
3	Approve Increase in Commission Payable to Independent Directors	Mgmt	For

Universal Technical Institute, Inc.

Meeting Date: 03/06/2025

Country: USA

Record Date: 01/08/2025

Meeting Type: Annual

Primary ISIN: US9139151040

Shares Voted: 27,378

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Loretta L. Sanchez	Mgmt	For
1b	Elect Director Christopher S. Shackelton	Mgmt	For
1c	Elect Director Michael A. Slubowski	Mgmt	For
1d	Elect Director Kenneth R. Trammell	Mgmt	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Novartis AG

Meeting Date: 03/07/2025

Country: Switzerland

Record Date:

Meeting Type: Annual

Primary ISIN: CH0012005267

Shares Voted: 122,280

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For
1.2	Approve Non-Financial Report	Mgmt	For
2	Approve Discharge of Board and Senior Management	Mgmt	For
3	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For
4	Approve CHF 38 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For
6	Approve Virtual-Only Shareholder Meetings	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 8.2 Million	Mgmt	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For
7.3	Approve Remuneration Report	Mgmt	For
8.1	Elect Giovanni Caforio as Director and Board Chair	Mgmt	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For
8.3	Reelect Ton Buechner as Director	Mgmt	For
8.4	Reelect Patrice Bula as Director	Mgmt	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For
8.6	Reelect Bridgette Heller as Director	Mgmt	Against
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For
8.8	Reelect Frans van Houten as Director	Mgmt	For
8.9	Reelect Simon Moroney as Director	Mgmt	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For
8.11	Reelect John Young as Director	Mgmt	For
8.12	Elect Elizabeth McNally as Director	Mgmt	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Against
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For
9.4	Appoint John Young as Member of the Compensation Committee	Mgmt	For
10	Ratify KPMG AG as Auditors	Mgmt	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For
12	Transact Other Business (Voting)	Mgmt	Against

Westbridge Renewable Energy Corp.

Meeting Date: 03/07/2025

Record Date: 01/29/2025

Country: Canada

Meeting Type: Annual/Special

Primary ISIN: CA95716A1021

Shares Voted: 225,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Fix Number of Directors at Four	Mgmt	For
2.1	Elect Director Scott M. Kelly	Mgmt	Withhold
2.2	Elect Director Stefano Romanin	Mgmt	Withhold
2.3	Elect Director Margaret McKenna	Mgmt	Withhold
2.4	Elect Director Marcus Yang	Mgmt	For
3	Approve Davidson & Company LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For
4	Re-approve Omnibus Long-Term Incentive Plan	Mgmt	For

Aptus Value Housing Finance India Ltd.

Meeting Date: 03/08/2025

Record Date: 01/31/2025

Country: India

Meeting Type: Special

Primary ISIN: INE852O01025

Shares Voted: 37,180

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Elect Anand Raghavan as Director	Mgmt	For
2	Elect Natarajan Ramasubramanian as Director	Mgmt	For

Diversified Energy Co. Plc

Meeting Date: 03/10/2025

Record Date: 03/06/2025

Country: United Kingdom

Meeting Type: Special

Primary ISIN: GB00BQHP5P93

Diversified Energy Co. Plc

Shares Voted: 852,742

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Meeting for Ordinary Shareholders	Mgmt	For
	Authorise Issue of Equity in Connection with the Acquisition of Maverick Natural Resources, LLC	Mgmt	

Shoe Zone Plc

Meeting Date: 03/11/2025

Record Date: 03/07/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00BLTVCF91

Shares Voted: 3,037,718

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Re-elect Charles Smith as Director	Mgmt	For
3	Re-elect Terry Boot as Director	Mgmt	For
4	Re-elect Malcolm Collins as Director	Mgmt	For
5	Re-elect Victoria Norrish as Director	Mgmt	For
6	Reappoint Cooper Parry Group Limited as Auditors	Mgmt	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For
9	Authorise Issue of Equity	Mgmt	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Chrysalis Investments Limited

Meeting Date: 03/12/2025 Country: Guernsey
Record Date: 03/10/2025 Meeting Type: Annual

Primary ISIN: GG00BGJYPP46

Shares Voted: 1,300,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
4	Approve the Report of Remuneration & Nomination Committee	Mgmt	For
5	Re-elect Andrew Haining as Director	Mgmt	For
6	Re-elect Stephen Coe as Director	Mgmt	For
7	Re-elect Anne Ewing as Director	Mgmt	For
8	Re-elect Tim Cruttenden as Director	Mgmt	For
9	Re-elect Simon Holden as Director	Mgmt	For
10	Re-elect Margaret O'Connor as Director	Mgmt	For
11	Approve the Company's Dividend Policy	Mgmt	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For

Phoenix Spree Deutschland Ltd.

Meeting Date: 03/12/2025 Country: Jersey
Record Date: 03/10/2025 Meeting Type: Special

Primary ISIN: JE00B248KJ21

Shares Voted: 290,500

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Amend Articles of Association	Mgmt	For
2	Adopt New Investment Policy	Mgmt	For

Phoenix Spree Deutschland Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Continuation of Company as a Closed-Ended Investment Company	Mgmt	For
			Shares Voted: 1,392,539

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Amend Articles of Association	Mgmt	For
2	Adopt New Investment Policy	Mgmt	For
3	Approve Continuation of Company as a Closed-Ended Investment Company	Mgmt	For

River UK Micro Cap Limited

Meeting Date: 03/12/2025	Country: Guernsey		
Record Date: 03/07/2025	Meeting Type: Annual		
			Primary ISIN: GG00BNDMJP11
			Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Re-elect John Blowers as Director	Mgmt	For
4	Re-elect Mark Hodgson as Director	Mgmt	For
5	Re-elect Ted Holmes as Director	Mgmt	For
6	Elect Serena Tremlett as Director	Mgmt	For
7	Ratify Grant Thornton Channel Islands LLP as Auditors and Authorise Their Remuneration	Mgmt	For
8	Approve Company's Dividend Policy	Mgmt	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

Good Energy Group Plc

Meeting Date: 03/13/2025

Country: United Kingdom

Record Date: 03/11/2025

Meeting Type: Special

Primary ISIN: GB0033600353

Shares Voted: 71,122

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Matters Relating to the Recommended Acquisition of Good Energy Group plc by Esyssoft Investment Holding RSC Limited	Mgmt	For

Good Energy Group Plc

Meeting Date: 03/13/2025

Country: United Kingdom

Record Date: 03/11/2025

Meeting Type: Court

Primary ISIN: GB0033600353

Shares Voted: 71,122

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Court Meeting	Mgmt	
1	Approve Scheme of Arrangement	Mgmt	For

Kojamo Oyj

Meeting Date: 03/13/2025

Country: Finland

Record Date: 03/03/2025

Meeting Type: Annual

Primary ISIN: FI4000312251

Shares Voted: 33,194

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
4	Acknowledge Proper Convening of Meeting	Mgmt	
5	Prepare and Approve List of Shareholders	Mgmt	
6	Receive Financial Statements and Statutory Reports	Mgmt	

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For
9	Approve Discharge of Board and President	Mgmt	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Against
11	Approve Remuneration of Directors in the Amount of EUR 76,000 for Chair, EUR 45,000 for Vice Chair and EUR 38,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For
12	Fix Number of Directors at Seven	Mgmt	For
13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Koutonen, Mikko Mursula, Veronica Lindholm, Andreas Segal and Annica Anas as Directors	Mgmt	Against
14	Approve Remuneration of Auditors	Mgmt	For
15	Ratify KPMG as Auditor	Mgmt	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For
17	Appoint KPMG as Auditor for Sustainability Reporting	Mgmt	For
18.A	Authorize Share Repurchase Program	Mgmt	For
	Shareholder Proposals Submitted by Brummer Multi-Manager Fund Limited and Brummer Multi-Strategy Cayman Master Ltd	Mgmt	
18.B	Authorize Share Repurchase Program	SH	Against
	Management Proposals	Mgmt	
19	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For
20	Close Meeting	Mgmt	

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Non-Financial Report	Mgmt	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For
4	Approve Discharge of Board and Senior Management	Mgmt	For
5	Approve Allocation of Income and Dividends of CHF 3.45 per Share	Mgmt	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For
7.1.1	Reelect Ton Buechner as Director	Mgmt	For
7.1.2	Reelect Thomas Studhalter as Director	Mgmt	For
7.1.3	Reelect Gabrielle Nater-Bass as Director	Mgmt	For
7.1.4	Reelect Barbara Knoflach as Director	Mgmt	For
7.1.5	Reelect Brigitte Walter as Director	Mgmt	For
7.1.6	Reelect Reto Conrad as Director	Mgmt	For
7.1.7	Reelect Detlef Trefzger as Director	Mgmt	For
7.2	Reelect Ton Buechner as Board Chair	Mgmt	For
7.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For
7.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For
7.3.3	Reappoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	For
7.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For
7.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

Elia Group SA/NV

Meeting Date: 03/14/2025

Record Date: 02/28/2025

Country: Belgium

Meeting Type: Extraordinary Shareholders

Primary ISIN: BE0003822393

Shares Voted: 11,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Extraordinary Shareholders' Meeting Agenda	Mgmt	
	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in Line with the Belgian Electricity Act	Mgmt	For

Krishna Institute of Medical Sciences Ltd.

Meeting Date: 03/16/2025

Record Date: 02/07/2025

Country: India

Meeting Type: Special

Primary ISIN: INE967H01025

Shares Voted: 26,580

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Postal Ballot	Mgmt	
	Approve Appointment and Remuneration of Suresh Natwarlal Patel as Independent Director	Mgmt	For

Hercules Site Services Plc

Meeting Date: 03/17/2025

Record Date: 03/13/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00BPVBVZ82

Shares Voted: 7,236,558

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Appoint CLA Evelyn Partners Limited as Auditors and Authorise Their Remuneration	Mgmt	For
3	Re-elect Ahmet Iplikci as Director	Mgmt	For
4	Re-elect Robin Stevens as Director	Mgmt	For

Hercules Site Services Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
5	Approve Final Dividend	Mgmt	For
6	Authorise Issue of Equity	Mgmt	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

MTI Wireless Edge Ltd.

Meeting Date: 03/18/2025

Record Date: 03/03/2025

Country: Israel

Meeting Type: Annual/Special

Primary ISIN: IL0010958762

Shares Voted: 3,023,061

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Present the Financial Statements and Statutory Reports	Mgmt	
2	Re-elect Zvi Borovitz as Chairman	Mgmt	For
3	Re-elect Moni Borovitz as Director	Mgmt	For
4	Re-elect Dov Feiner as Director	Mgmt	For
5	Re-elect David Yariv as Director	Mgmt	For
6	Re-elect Michael Karo as Director	Mgmt	For
7	Reappoint BDO Israel LLP as Auditors and Authorise Their Remuneration	Mgmt	For
8	Re-elect Luke Ahern as External Director	Mgmt	For
9	Approve Remuneration Policy	Mgmt	For
10	Approve Issue of Indemnification Deed to Directors/Officers	Mgmt	For
11	Approve Amendments to the Management Services Agreement Between the Company and Mokirei Aya Management (2003) Ltd.	Mgmt	For
12	Approve Issue of Indemnification Deed to Zvi Borovitz, Moshe Borovitz, David Yariv, and the Management Company	Mgmt	For
13	Approve Severance/Adaptation Grant to Dov Feiner	Mgmt	For

MTI Wireless Edge Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Against

Sungrow Power Supply Co., Ltd.

Meeting Date: 03/18/2025	Country: China
Record Date: 03/11/2025	Meeting Type: Special
Primary ISIN: CNE1000018M7	
Shares Voted: 17,320	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For

Safestore Holdings Plc

Meeting Date: 03/19/2025	Country: United Kingdom
Record Date: 03/17/2025	Meeting Type: Annual
Primary ISIN: GB00B1N7Z094	
Shares Voted: 96,577	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Remuneration Report	Mgmt	For
3	Approve Final Dividend	Mgmt	For
4	Elect Simon Clinton as Director	Mgmt	For
5	Re-elect David Hearn as Director	Mgmt	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Vote Instruction
6	Re-elect Frederic Vecchioli as Director	Mgmt	For
7	Re-elect Jane Bentall as Director	Mgmt	For
8	Re-elect Avis Darzins as Director	Mgmt	For
9	Re-elect Laure Duhot as Director	Mgmt	For
10	Re-elect Delphine Mousseau as Director	Mgmt	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For
15	Authorise Issue of Equity	Mgmt	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/19/2025

Country: South Korea

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7000810002

Shares Voted: 24,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For
2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For

Samsung Fire & Marine Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
3.1	Elect Park Seong-yeon as Outside Director	Mgmt	For
3.2	Elect Koo Young-min as Inside Director	Mgmt	For
4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Samsung SDI Co., Ltd.

Meeting Date: 03/19/2025	Country: South Korea	
Record Date: 12/31/2024	Meeting Type: Annual	
	Primary ISIN: KR7006400006	
		Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Choi Ju-seon as Inside Director	Mgmt	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For
4	Amend Articles of Incorporation	Mgmt	For

Argan SA

Meeting Date: 03/20/2025	Country: France	
Record Date: 03/18/2025	Meeting Type: Annual/Special	
	Primary ISIN: FR0010481960	
		Shares Voted: 115,585

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Ordinary Business	Mgmt	
1	Approve Financial Statements and Discharge Management Board Members and Supervisory Board Members	Mgmt	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
3	Approve Allocation of Income	Mgmt	For
4	Approve Dividends of EUR 3.30 per Share	Mgmt	For
5	Approve Stock Dividend Program	Mgmt	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For
9	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Against
10	Approve Remuneration Policy of Management Board Members	Mgmt	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For
12	Approve Compensation of Ronan Le Lan, Chairman of the Management Board	Mgmt	Against
13	Approve Compensation of Francis Albertinelli, Management Board Member	Mgmt	Against
14	Approve Compensation of Frederic Larroumets, Management Board Member	Mgmt	For
15	Approve Compensation of Aymar de Germay, Management Board Member	Mgmt	Against
16	Approve Compensation of Stephane Cassagne, Management Board Member	Mgmt	Against
17	Approve Compensation of Jean-Claude Le Lan, Chairman of the Supervisory Board	Mgmt	For
18	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 165,600	Mgmt	For
19	Reelect Jean-Claude Le Lan as Supervisory Board Member	Mgmt	Against
20	Reelect Hubert Rodarie as Supervisory Board Member	Mgmt	Against
21	Ratify Appointment of Eric Donnet as Supervisory Board Member	Mgmt	For
22	Appoint Veronique Le Lan as Censor	Mgmt	Against

Proposal Number	Proposal Text	Proponent	Vote Instruction
23	Appoint Florence Habib-Deloncle as Censor	Mgmt	Against
24	Appoint EXPONENS as Auditor for Sustainability Reporting	Mgmt	For
25	Appoint FORVIS MAZARS SA as Auditor for Sustainability Reporting	Mgmt	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Against
	Extraordinary Business	Mgmt	
27	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 25 Million	Mgmt	Against
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Against
30	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	Against
31	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Against
32	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
33	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For
35	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For

Argan SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
37	Amend Article 16 of Bylaws Re: Powers and Obligations of Management Board	Mgmt	For
38	Amend Article 25 of Bylaws Re: Board Deliberations	Mgmt	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/20/2025

Record Date: 03/16/2025

Country: Spain

Meeting Type: Annual

Primary ISIN: ES0113211835

Shares Voted: 430,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For
1.2	Approve Non-Financial Information Statement	Mgmt	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For
1.4	Approve Discharge of Board	Mgmt	For
2.1	Reelect Carlos Torres Vila as Director	Mgmt	For
2.2	Reelect Onur Genc as Director	Mgmt	For
2.3	Reelect Connie Hedegaard Koksbang as Director	Mgmt	For
3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For
4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Mgmt	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For
8	Advisory Vote on Remuneration Report	Mgmt	For

Construction Partners, Inc.

Meeting Date: 03/20/2025

Record Date: 01/20/2025

Country: USA

Meeting Type: Annual

Primary ISIN: US21044C1071

Shares Voted: 7,473

Proposal Number	Proposal Text	Proponent	Vote Instruction
1a	Elect Director Ned N. Fleming, III	Mgmt	Withhold
1b	Elect Director Charles E. Owens	Mgmt	Withhold
1c	Elect Director Fred J. (Jule) Smith, III	Mgmt	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For

Helix Exploration Plc

Meeting Date: 03/20/2025

Record Date: 03/18/2025

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB00BPK66X70

Shares Voted: 1,184,514

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Appoint Kreston Reeves LLP as Auditors	Mgmt	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
4	Authorise Issue of Equity	Mgmt	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For

Nordea Bank Abp

Meeting Date: 03/20/2025

Record Date: 03/10/2025

Country: Finland

Meeting Type: Annual

Primary ISIN: FI4000297767

Shares Voted: 170,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Open Meeting	Mgmt	
2	Call the Meeting to Order	Mgmt	
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	
4	Acknowledge Proper Convening of Meeting	Mgmt	
5	Prepare and Approve List of Shareholders	Mgmt	
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt	
7	Accept Financial Statements and Statutory Reports	Mgmt	For
8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Mgmt	For
9	Approve Discharge of Board and President	Mgmt	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For
11	Approve Remuneration of Directors in the Amount of EUR 400,000 for Chair, EUR 180,000 for Vice Chair and EUR 112,000 for Other Directors; Approve Remuneration for Committee Work; Approve Legal and Administrative Fees	Mgmt	For
12	Fix Number of Directors (10) and Deputy Directors (1)	Mgmt	For
13.a	Reelect Sir Stephen Hester (Chair) as Director	Mgmt	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For
13.c	Reelect John Maltby as Director	Mgmt	For
13.d	Reelect Risto Murto as Director	Mgmt	For
13.e	Reelect Lars Rohde as Director	Mgmt	For
13.f	Reelect Lene Skole as Director	Mgmt	For
13.g	Reelect Per Stromberg as Director	Mgmt	For
13.h	Reelect Jonas Synnergren as Director	Mgmt	For
13.i	Reelect Arja Talma as Director	Mgmt	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Vote Instruction
13.j	Reelect Kjersti Wiklund as Director	Mgmt	For
14	Approve Remuneration of Auditor	Mgmt	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For
16	Approve Remuneration of Auditor for Sustainability Reporting	Mgmt	For
17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Mgmt	For
18	Amend Charter for the Shareholders Nomination Board	Mgmt	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For
	Shareholder Proposals Submitted by Swedish Society for Nature Conservation and Action Aid Denmark	Mgmt	
24	Approve Business Activities in Line with the Paris Agreement	SH	Against
25	Close Meeting	Mgmt	

Samsung Card Co., Ltd.

Meeting Date: 03/20/2025

Record Date: 12/31/2024

Country: South Korea

Meeting Type: Annual

Primary ISIN: KR7029780004

Shares Voted: 219,600

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For

Samsung Card Co., Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	For
2.2	Amend Articles of Incorporation (Board of Directors)	Mgmt	For
2.3	Amend Articles of Incorporation (Model AOI)	Mgmt	For
3.1	Elect Kim Jun-gyu as Outside Director	Mgmt	For
3.2	Elect Choi Jae-cheon as Outside Director	Mgmt	For
3.3	Elect Seo Young-gyeong as Outside Director	Mgmt	For
3.4	Elect Kim I-tae as Inside Director	Mgmt	For
3.5	Elect Hwang Seong-won as Inside Director	Mgmt	For
4.1	Elect Kim Jun-gyu as a Member of Audit Committee	Mgmt	For
4.2	Elect Choi Jae-cheon as a Member of Audit Committee	Mgmt	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Supermarket Income REIT PLC

Meeting Date: 03/20/2025

Country: United Kingdom

Record Date: 03/18/2025

Meeting Type: Special

Primary ISIN: GB00BF345X11

Shares Voted: 600,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Terms of the Transaction Documents	Mgmt	For
2	Approve Remuneration Policy	Mgmt	For
3	Approve Increase in the Aggregate Limit on Directors' Remuneration	Mgmt	For
4	Approve Long Term Incentive Plan	Mgmt	For

DB Insurance Co., Ltd.

Meeting Date: 03/21/2025Country: South Korea
Record Date: 12/31/2024Meeting Type: Annual

Primary ISIN: KR7005830005

Shares Voted: 81,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	For
2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For
3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For
3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For
3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For
3.4	Elect Park Se-min as Outside Director	Mgmt	For
4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	For
5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For
5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

BELIMO Holding AG

Meeting Date: 03/24/2025Country: Switzerland
Record Date:Meeting Type: Annual

Primary ISIN: CH1101098163

Shares Voted: 34,218

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For
3	Approve Non-Financial Report	Mgmt	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Remuneration Report	Mgmt	For
5	Approve Discharge of Board of Directors	Mgmt	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For
7.1.1	Reelect Adrian Altenburger as Director	Mgmt	For
7.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For
7.1.3	Reelect Sandra Emme as Director	Mgmt	For
7.1.4	Reelect Urban Linsi as Director	Mgmt	For
7.1.5	Reelect Ines Poeschel as Director	Mgmt	For
7.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For
7.1.7	Reelect Martin Zwyssig as Director	Mgmt	Against
7.2	Elect Thomas Hallam as Director	Mgmt	For
7.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For
7.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	Against
7.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	Against
7.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For
7.4.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For
7.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For
7.6	Ratify Ernst & Young AG as Auditors	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

CleanTech Lithium Plc

Meeting Date: 03/24/2025

Country: Jersey

Record Date: 03/20/2025

Meeting Type: Special

Primary ISIN: JE00BTJ01443

Shares Voted: 1,000,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity in Connection with the Broker Option, the Retail Offer, the Warrants and the Broker Warrants	Mgmt	For
2	Authorise Issue of Equity	Mgmt	For
3	Authorise the Company to Use Electronic Communications	Mgmt	For
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Broker Option, the Retail Offer, the Warrants and the Broker Warrants	Mgmt	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
6	Adopt New Articles of Association	Mgmt	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/24/2025

Country: Indonesia

Record Date: 02/27/2025

Meeting Type: Annual

Primary ISIN: ID1000118201

Shares Voted: 40,524,866

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt	
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For
9	Amend Articles of Association	Mgmt	For
10	Approve Changes in the Boards of the Company	Mgmt	Against

Shares Voted: 816,800

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Annual Report, Consolidated Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For
2	Approve Allocation of Income	Mgmt	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For
4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report and Authorize Board to Fix Their Remuneration	Mgmt	For
5	Accept Report on the Use of Proceeds from Bank BRI Green Bonds I Phase III Year 2024	Mgmt	
6	Approve Update to the BRI Recovery Action Plan	Mgmt	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Vote Instruction
7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-Off	Mgmt	For
8	Authorize Share Repurchase Program and Transfer of the Repurchased Shares that is Recorded as Treasury Stock	Mgmt	For
9	Amend Articles of Association	Mgmt	For
10	Approve Changes in the Boards of the Company	Mgmt	For

Hana Financial Group, Inc.

Meeting Date: 03/25/2025

Country: South Korea

Record Date: 12/31/2024

Meeting Type: Annual

Primary ISIN: KR7086790003

Shares Voted: 133,900

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Amend Articles of Incorporation	Mgmt	For
3.1	Elect Park Dong-moon as Outside Director	Mgmt	Against
3.2	Elect Lee Gang-won as Outside Director	Mgmt	Against
3.3	Elect Lee Jun-seo as Outside Director	Mgmt	Against
3.4	Elect Seo Young-suk as Outside Director	Mgmt	For
3.5	Elect Hahm Young-ju as Inside Director	Mgmt	Against
3.6	Elect Lee Seung-yeol as Inside Director	Mgmt	Against
3.7	Elect Kang Seong-muk as Inside Director	Mgmt	Against
4	Elect Won Suk-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Against
5.1	Elect Park Dong-moon as a Member of Audit Committee	Mgmt	Against
5.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Sartorius Stedim Biotech SA

Meeting Date: 03/25/2025	Country: France
Record Date: 03/21/2025	Meeting Type: Annual/Special
Primary ISIN: FR0013154002	

Shares Voted: 133,257

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
1	Amend Article 15.3 of Bylaws Re: Directors Length of Term	Mgmt	Against
2	Amend Article 17.5 of Bylaws Re: Virtual Participation	Mgmt	For
	Ordinary Business	Mgmt	
3	Approve Financial Statements and Discharge Directors	Mgmt	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For
5	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For
6	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 640,000	Mgmt	For
7	Approve Compensation Report of Corporate Officers	Mgmt	Against
8	Approve Compensation of Chairman of the Board	Mgmt	For
9	Approve Compensation of CEO	Mgmt	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For
11	Approve Remuneration Policy of CEO	Mgmt	Against
12	Reelect Joachim Kreuzburg as Director	Mgmt	Against
13	Reelect Rene Faber as Director	Mgmt	For
14	Reelect Pascale Boissel as Director	Mgmt	For
15	Reelect Lothar Kappich as Director	Mgmt	Against
16	Elect Christopher Nowers as Director	Mgmt	For
17	Elect Cecile Dussart as Director	Mgmt	For
18	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Mgmt	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Extraordinary Business	Mgmt	
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Against
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Against
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 163,464.4	Mgmt	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	Against
24	Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	Mgmt	Against
25	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For

Sika AG

Meeting Date: 03/25/2025	Country: Switzerland
Record Date:	Meeting Type: Annual
Primary ISIN: CH0418792922	

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For
2.2	Approve Dividends of CHF 1.80 per Share from Capital Contribution Reserves	Mgmt	For
3	Approve Discharge of Board and Senior Management	Mgmt	For
4.1.1	Reelect Thierry Vanlancker as Director	Mgmt	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For
4.1.7	Reelect Thomas Aebischer as Director	Mgmt	For
4.2	Elect Kwok Wang Ng as Director	Mgmt	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For
4.4.3	Reappoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For
5	Approve Sustainability Report	Mgmt	For
6.1	Approve Remuneration Report	Mgmt	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For

Proposal Number	Proposal Text	Proponent	Vote Instruction
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 26 Million	Mgmt	For
7	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For
8	Transact Other Business (Voting)	Mgmt	Against

Carl Zeiss Meditec AG

Meeting Date: 03/26/2025	Country: Germany
Record Date: 03/04/2025	Meeting Type: Annual
Primary ISIN: DE0005313704	

Shares Voted: 520,115

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt	
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024/25	Mgmt	For
6.1	Elect Andreas Pecher to the Supervisory Board	Mgmt	Against
6.2	Elect Isabel De Paoli to the Supervisory Board	Mgmt	Against
6.3	Elect Angelika Bullinger-Hoffmann to the Supervisory Board	Mgmt	Against
7	Approve Remuneration Report	Mgmt	Against
8	Approve Supervisory Board Remuneration Policy	Mgmt	For

HDFC Bank Ltd.

Meeting Date: 03/26/2025

Record Date: 02/14/2025

Country: India

Meeting Type: Special

Primary ISIN: INE040A01034

Shares Voted: 487,151

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Postal Ballot	Mgmt	
1	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	For
2	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	For
3	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	For
4	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	For
5	Approve Material Related Party Transactions with PayU Payments Private Limited	Mgmt	For
6	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	For

Industrial Bank of Korea

Meeting Date: 03/26/2025

Record Date: 12/31/2024

Country: South Korea

Meeting Type: Annual

Primary ISIN: KR7024110009

Shares Voted: 480,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Amend Articles of Incorporation	Mgmt	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Against

Japan Tobacco, Inc.

Meeting Date: 03/26/2025Country: Japan

Record Date: 12/31/2024Meeting Type: Annual

Primary ISIN: JP3726800000

Shares Voted: 289,200

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 97	Mgmt	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For
2.4	Elect Director Shimayoshi, Koji	Mgmt	For
2.5	Elect Director Nakano, Kei	Mgmt	For
2.6	Elect Director Nagashima, Yukiko	Mgmt	For
2.7	Elect Director Kitera, Masato	Mgmt	For
2.8	Elect Director Shoji, Tetsuya	Mgmt	For
2.9	Elect Director Yamashina, Hiroko	Mgmt	For
2.10	Elect Director Asakura, Kenji	Mgmt	For

SK Telecom Co., Ltd.

Meeting Date: 03/26/2025Country: South Korea

Record Date: 12/31/2024Meeting Type: Annual

Primary ISIN: KR7017670001

Shares Voted: 135,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Amend Articles of Incorporation	Mgmt	For
3	Elect Kang Dong-su as Non-Independent Non-Executive Director	Mgmt	For
4	Elect Kim Chang-bo as Outside Director to Serve as an Audit Committee Member	Mgmt	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Woori Financial Group, Inc.

Meeting Date: 03/26/2025 Country: South Korea
Record Date: 12/31/2024 Meeting Type: Annual

Primary ISIN: KR7316140003

Shares Voted: 558,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Amend Articles of Incorporation	Mgmt	For
3	Approval of Reduction of Capital Reserve	Mgmt	For
4.1	Elect Kim Chun-su as Outside Director	Mgmt	For
4.2	Elect Kim Young-hun as Outside Director	Mgmt	For
4.3	Elect Lee Gang-haeng as Outside Director	Mgmt	For
4.4	Elect Yoon In-seop as Outside Director	Mgmt	Against
5	Elect Lee Young-seop as Outside Director to serve as an Audit Committee Member	Mgmt	For
6.1	Elect Kim Chun-su as a Member of Audit Committee	Mgmt	For
6.2	Elect Kim Young-hun as a Member of Audit Committee	Mgmt	For
6.3	Elect Lee Gang-haeng as a Member of Audit Committee	Mgmt	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Novo Nordisk A/S

Meeting Date: 03/27/2025 Country: Denmark
Record Date: 03/20/2025 Meeting Type: Annual

Primary ISIN: DK0062498333

Shares Voted: 142,617

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Receive Report of Board	Mgmt	
2	Accept Financial Statements and Statutory Reports	Mgmt	For
3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Mgmt	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For
5.1	Approve Remuneration of Directors for 2024	Mgmt	For
5.2	Approve Remuneration Level of Directors for 2025	Mgmt	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For
7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	Mgmt	For
8.1	Authorize Share Repurchase Program	Mgmt	For
8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt	
8.3	Approve Proposal Regarding Regulated Working Conditions at Construction Sites	SH	Against
	Management Proposals	Mgmt	
9	Other Business	Mgmt	

Park Systems Corp.

Park Systems Corp.

Shares Voted: 1,082

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Choi Gi-young as Outside Director	Mgmt	For
3	Elect Lee Hui-guk as Outside Director to Serve as an Audit Committee Member	Mgmt	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For
5	Approve Stock Option Grants (To be Granted)	Mgmt	For
6	Approve Stock Option Grants (Previously Granted)	Mgmt	For

SK hynix, Inc.

Meeting Date: 03/27/2025

Record Date: 12/31/2024

Country: South Korea

Meeting Type: Annual

Primary ISIN: KR7000660001

Shares Voted: 2,302

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For
3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Dyson Group Plc

Meeting Date: 03/28/2025

Record Date: 03/26/2024

Country: United Kingdom

Meeting Type: Annual

Primary ISIN: GB0002905007

Shares Voted: 932,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Reappoint Ernst & Young LLP as Auditors and Fix Their Remuneration	Mgmt	For

Kaspi.kz JSC

Meeting Date: 03/28/2025Country: Kazakhstan
Record Date: 02/21/2025Meeting Type: Annual

Primary ISIN: KZ1C00001536

Shares Voted: 2,088

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting for ADR/GDR Holders	Mgmt	
1	Approve Meeting Agenda	Mgmt	For
2	Approve Financial Statements and Annual Report	Mgmt	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For
4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	Mgmt	For
5	Ratify Deloitte LLP as Auditor	Mgmt	For
6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For
6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	Mgmt	For

Kitwave Group Plc

Meeting Date: 03/28/2025

Country: United Kingdom

Record Date: 03/26/2025

Meeting Type: Annual

Primary ISIN: GB00BNYKB709

Shares Voted: 847,282

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For
2	Approve Final Dividend	Mgmt	For
3	Re-elect David Brind as Director	Mgmt	For
4	Re-elect Ben Maxted as Director	Mgmt	For
5	Re-elect Gerard Murray as Director	Mgmt	For
6	Re-elect Teresa Octavio as Director	Mgmt	For
7	Re-elect Stephen Smith as Director	Mgmt	For
8	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For
10	Authorise Issue of Equity	Mgmt	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For

Wipro Limited

Meeting Date: 03/30/2025

Country: India

Record Date: 02/21/2025

Meeting Type: Special

Primary ISIN: INE075A01022

Shares Voted: 982,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Postal Ballot Reelect Deepak M. Satwalekar as Director	Mgmt	For

Wipro Limited

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Migration of Shares Allocated for the Restricted stock Units under the Wipro Employee Restricted Stock Unit Plan 2005 and Wipro Employee Restricted Stock Unit Plan 2007 to the ADS Restricted Stock Unit Plan 2004	Mgmt	Against
3	Approve Extension of Benefits under the ADS Restricted Stock Unit Plan 2004 to the Eligible Employees of Wipro Limited Group Companies, Including its Subsidiaries and Associate Companies	Mgmt	Against

APQ Global Ltd.

Meeting Date: 03/31/2025

Record Date: 03/27/2025

Country: Guernsey

Meeting Type: Debenture Holder

Primary ISIN: GG00BZ6VP173

Shares Voted: 1,113

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting of Holders of the Company's 3.5% Convertible Unsecured Loan Stock 2024	Mgmt	
1	Approve Proposed Amendments to the Trust Deed Constituting to Permit Cancellation of Admission of the Ordinary Shares to Trading on AIM	Mgmt	For
2	Approve Proposed Amendments to the Trust Deed Constituting to Amend the Terms of Payment of the CULS	Mgmt	For

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Vote Instruction
	Meeting of Holders of the Company's 3.5% Convertible Unsecured Loan Stock 2024	Mgmt	
1	Approve Proposed Amendments to the Trust Deed Constituting to Permit Cancellation of Admission of the Ordinary Shares to Trading on AIM	Mgmt	For

APQ Global Ltd.

Proposal Number	Proposal Text	Proponent	Vote Instruction
2	Approve Proposed Amendments to the Trust Deed Constituting to Amend the Terms of Payment of the CULS	Mgmt	For

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Meeting of Holders of the Company's 3.5% Convertible Unsecured Loan Stock 2024	Mgmt	
	Approve Proposed Amendments to the Trust Deed Constituting to Permit Cancellation of Admission of the Ordinary Shares to Trading on AIM	Mgmt	For
	Approve Proposed Amendments to the Trust Deed Constituting to Amend the Terms of Payment of the CULS	Mgmt	For

KT Corp.

Meeting Date: 03/31/2025

Record Date: 12/31/2024

Country: South Korea

Meeting Type: Annual

Primary ISIN: KR7030200000

Shares Voted: 16,111

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For
2.1	Amend Articles of Incorporation (Record Date)	Mgmt	For
2.2	Amend Articles of Incorporation (Bond Issuance)	Mgmt	For
3.1	Elect Gwak Woo-young as Outside Director	Mgmt	For
3.2	Elect Kim Seong-cheol as Outside Director	Mgmt	For
3.3	Elect Lee Seung-hun as Outside Director	Mgmt	For
3.4	Elect Kim Yong-heon as Outside Director	Mgmt	Against
4.1	Elect Kim Seong-cheol as a Member of Audit Committee	Mgmt	For
4.2	Elect Lee Seung-hun as a Member of Audit Committee	Mgmt	For

KT Corp.

Proposal Number	Proposal Text	Proponent	Vote Instruction
4.3	Elect Kim Yong-heon as a Member of Audit Committee	Mgmt	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For

Zenova Group Plc

Meeting Date: 03/31/2025

Country: United Kingdom

Record Date: 03/27/2025

Meeting Type: Special

Primary ISIN: GB00BNV VH568

Shares Voted: 16,450,000

Proposal Number	Proposal Text	Proponent	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For
2	Ratify Past Issue of Placement Shares	Mgmt	For
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For