

## Recruitment & Diversity Policy

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Premier Miton's business continues to grow and expand. In order to support our success, we aim to attract and retain high calibre, talented individuals who have diverse skills, experience and backgrounds. We encourage and support the continuing development of their skills with appropriate training and development.

Our policy is to treat job applicants and our staff consistently regardless of their gender, sexual orientation, religion or belief, age, race, ethnic origin, marital or civil partnership status, pregnancy and maternity or disability.

This policy applies to recruitment and selection, terms and conditions of employment (including pay, promotion, training, development, transfers and every other aspect of employment).

It is our policy to ensure that employment by, and progression within, Premier Miton is based on merit. This applies throughout the organisation, up to and including the Premier Miton Group plc Board of Directors and the non-executive directors

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